

ST. MATT'S STRATEGIC PLAN 2025

Spirituality

- **Goal:** Honor the legacy of Fr. Steve Adrian by fostering a vibrant spiritual community led by lay ministers who continue the mission of service to the poor and deepening parishioners' understanding of the Catholic faith.
- **Priorities**
 - Support the parish community through grief, healing and continuing the mission of the St. Matt's community.
 - Assign a special task force to manage the immediate logistics and help consider ways to continue to celebrate the life of Fr. Steve throughout the year.
 - Continue to prioritize the operational considerations of a lay minister led parish including Mass coverage/back-up plans, and sacramental ministries.
 - Explore inter-faith and spirituality programming opportunities.

Youth

- **Goal:** To create a dynamic, inclusive parish community where young people are inspired to deepen their spiritual lives, grow in their understanding of Catholic teachings, and develop a strong foundation for their lifelong faith journey. This process will engage the whole family, fostering a collaborative, faith-filled environment for spiritual growth across all generations.
- **Priorities**
 - Grow attendance at programming.
 - Grow volunteer base both for program leadership and supporting volunteers.
 - Establish a youth liaison to the school.
 - Discuss longer-term space needs for programming.
- **Programming**
 - Youth Group
 - Children's Liturgy of the Word
 - ECFFF
 - Faith Formation
 - Youth Engagement in the Liturgy

Hospitality

- **Goal:** To create a parish environment where all individuals, whether first-time visitors or long-time members, feel welcomed, valued, and included. Every person's experience with the parish should be one of warmth, connection and spiritual nourishment, encouraging them to actively engage in the life of the church.
- **Priorities**
 - Ensure a warm welcome for first-time visitors that inspires continued participation.
 - Cultivate a spirit of inclusion and openness in every parish interaction.
 - Include hospitality during Mass & events, training for volunteers and leaders, and fostering a community that embraces diversity.
 - Support active parish members through ongoing engagement & connection.
 - Strengthen communication to keep parishioners informed & connected.